



OCS HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

PURPOSE

OCS is a people business and committed to our Values of Care, Safety, Trustworthy and Expert. This includes our HSEQ processes, and the fulfilment of obligations related to all required legislative, environmental laws, local government policies & plans and any codes of practice with respect to its business.

OCS values each individual employee and recognises that duty of care responsibilities and obligations regarding providing a health & safe workplace, adopting sustainable business practices, and ensuring high levels of service delivery.

OCS is committed to delivery of “on-time”, cost, effective and high-quality services that satisfy the diverse requirements of our customers whilst maintaining the good practice systems of a safe workplace for people and the environment.

APPROACH

- Maintain industry good practices to ensure, where practicable, no adverse hazards or harm impact on the company’s people and /or the environment when conducting business operations
- Comply with all applicable legislation, AS / NZ Standards and other responsible industry requirements to which OCS subscribes and strives to meet ISO9001, ISO 14001, ISO 45001.
- Maintain and assure continual improvement of the HSEQ Integrated Management System (IMS) to enhance performance and commit to eliminating / manage HSEQ risks.
- Develop methods of evaluating performance for continual improvement of the OCS processes and behaviours when identifying and achieving HSEQ goals as part of the HSEQ IMS Plan.
- Commit to ensuring managers acknowledge and set the standards of HSEQ in the workplace by embedding individual HSEQ responsibilities in management job descriptions and performances are reviewed annually.
- Implement action plans and risk assessment which establish, monitor and maintain HSEQ Standards as required by the Legislation, Codes of Practice and other applicable Standards.
- Ensure all mobile vehicles, plant and equipment are procured through a sustainable approach and maintained in good, safe and appropriate conditions at all times.
- Ensure employees are recruited to reflect the inclusiveness / diverseness of the business context / community.
- OCS is committed to ensure employees are trained and competent in the HSEQ processes.
- Develop a culture which focusses on HSEQ best practice, waste minimisation, pollution control and accountability through transparent risk / event recording, reporting, investigation and corrective actions.
- Committed to HSEQ consultation and engagement, with workers who are directly affected, or likely to be directly affected, by our work by providing opportunity to participate in improving HSEQ on an ongoing basis.
- This policy applies to all OCS personnel, contractors and visitors and is available to third parties for inspection and verification; in addition, it is reviewed annually.

OCS has established, implemented, and maintained this policy, our objectives and our targets to ensure it supports our strategic direction:

- including our commitment to safe, healthy, and sustainable working conditions.
- prevention of work-related injury and ill-health.
- the purpose and to the specific nature of our HSEQ risks and opportunities through consultation and participation in our workforce

Signed:

Managing Director – Gareth Marriott

Date: 01/04/2022