



# Sustainability Policy

OCS is a privately-owned business in its fifth generation of family ownership, sustaining a profitable business for generations to come is a priority. We aim to develop our business and achieve commercial success by respecting our environment and the communities in which we operate. In order to achieve this, we encourage behaviour and initiatives that will protect and enhance the environment, whilst facilitating wider economic prosperity and quality of life for present and future generations.

We aspire to work with a high performing supply chain within a context of long term, mutually beneficial relationships achieving real and tangible value for money. We do this by:

- Establishing criteria for the selection of contract services
- Working with suppliers to reduce the environmental impacts of operations (theirs and ours)
- Choosing suppliers who operate within reasonable social standards
- Conducting assessments against sustainability criteria on the largest categories of purchases

Corporate social responsibility (CSR) is at the heart of OCS's operations. From supporting budding Olympic stars in the UK (through our long-running OCS Young Sportsperson of the Year awards) to supporting local community projects we are investing in the communities where we work.

Arising from our desire to take sustainability and CSR further, the OCS Foundation was established as an agent for positive social, economic and environmental change. The Foundation seeks to tackle some of the causes and effects of poverty in the UK, by developing the capacity and skills of socially and economically disadvantaged members of communities, and protecting and improving the environment in which they live. The Foundation's main strategic themes are:

- Building skills and capacity to enable members of socially and economically disadvantaged communities to participate more fully in society
- Sustainable initiatives for the prevention or relief of poverty (with a strong emphasis on access to employment)
- Conservation, protection and improvement of the physical and natural environment

A sustainable future for us will be delivered through our people. We therefore focus on continuity of management and succession planning, quality and competence of workforce and enabling safe and healthy workplaces. We actively encourage our people to challenge and help shape the way we do things for the better, and provide opportunities to people who show talent and ingenuity.

A handwritten signature in black ink, appearing to read 'Bob Taylor'.

**Bob Taylor**  
CEO  
OCS Group UK Limited

**February 2020**

**OCS Group UK Limited**  
No 4, Tilgate Forest Business Park, Brighton Road, Crawley, West Sussex, RH11 9BP  
Registered in England No: 3056469