



General Policy for Health and Safety, Quality and Environment (HSQE)

The implementation of our management system is fundamental to running our business in order to reduce risk and improve performance. It is the responsibility of all colleagues to deliver services which meet or exceed our clients' requirements in a safe and environmentally responsible way. In turn, we are committed to fulfilling our compliance obligations and reducing injury and ill health.

We commit to protecting the environment and to prevent pollution as far as possible. We will fulfill our environmental compliance obligations and commit to continually improve our integrated management system to facilitate improved performance.

We are dedicated to conducting ourselves in a responsible manner and will work to improve the welfare of the communities in which we operate.

We expect and encourage our directors and managers to engage with our clients, colleagues, contractors and other stakeholders to ensure that our operation and management system considers their needs and expectations. We actively involve colleagues and seek feedback to improve our management system and, to facilitate this engagement, our internal HSQE teams continue to offer advice and support to everyone in the business.

We ensure the competence of all colleagues through the provision of appropriate information, instruction, training and supervision. Risk assessments are undertaken so that safe systems of work can be developed, implemented and improved.

We recognise that the active involvement of all colleagues and stakeholders allows us to identify risks and opportunities within the management system to improve our health, safety, quality and environmental culture.

We are focused on continual improvement in HSQE which is achieved through the development and monitoring of annual action plans containing SMART objectives.

A handwritten signature in black ink, appearing to read 'John Rajchert'.

John Rajchert
CEO
OCS Group Limited

A handwritten signature in black ink, appearing to read 'Bob Taylor'.

Bob Taylor
CEO
OCS Group UK Limited

